* + - * Ure (2010): shared understanding
* Common set of expectations
* Leading by example / demonstrating (Ure, Petty)
* Kosnik/Beck (2009): Vision for teaching?
* Hobson (2006): all members of staff mentors for trainee
* Le Cornu /Ewing (2008): learning partnerships
* Extended literature review

(lesson planning, expectations)

* Students’ consultation 🡪 questionnaires (before DP / towards end of LP)
* Expectation booklet in draft form for consultation within partnership
* Sharing with wider audience at TEAN conference in May 2011
* Booklet ready for September 2011

The White Paper, 2010

* Trainees not confident some key skills (early reading, behaviour)
* On the job training
* Strongest schools: Teaching Schools

**Starting points**

**Kyriacou / Kunc (2007):**

* 40% of trainees 🡪 not into profession
* 40% of teachers 🡪 leave profession within first 5 yrs
* School management / time pressure & work-load / pupil behaviour / work-life balance
* Lack of professional support
* **Issue:** expectations from trainees / experienced colleagues – OfSTED myth

“Despite the growing literature on the reasons why beginning teachers chose to remain in or leave the profession, surprisingly little attention has been paid specifically to the initial expectations of teaching held by beginning teachers

during the PGCE year .... “

Kyriacou, C., Kunc, R. (2007): Beginning teachers’ expectations of teaching; p. 1248

Lesson planning discussion

* email conversation among PGCE secondary team
* expectation sheet

**The product:**

Guide for PT/SM/PGCE students re:

expectations during DP / LP

* Greater understanding of shared vision across the partnership
* Consistency across partnership
* **Personal aim:** to reflect on the journey from teacher to teacher trainer
* Initial discussion in

PGCE team

* Subject Mentors’ input
* Shared at partnership meetings 🡪 PTs
* Research Tea proposal
* TEAN round table discussion proposal written /accepted
* Expectations of PGCE students

for Diagnostic Placement

* Student Survey
* Further ideas / comments / suggestions on lit.

René Koglbauer, Debbie Redshaw

TEAN, 20th May 2011